



AJEENKYA

D Y PATIL UNIVERSITY

End Term Examination (December 2018)

School: School of Management
Course: Human Resource Management
Semester: I Max Marks: 60

Program: MBA FN (BIS/MaC/SM)
Course Code: MGT522
Duration (mins): 120 minutes

Note: You can refer to any literature to make your answers.

Book of Reference: **“Corporate Chanakya”** by Radhakrishnan Pillai

Question:

HR department not only have to recruit and train people, but they have to also retain people within the organization.

Discuss the major reasons for and factors of the attrition issues of an organization, and propose what you think are the most effective measures that a leader should take to tackle it as suggested by *Chanakya* in his *Arthashastra*.

(60 marks)