



End Term Examination (December 2019)

School: School of Management

Program: MBAHR

Course: Ethics in HRM

Course Code: MGT632

Semester: III

Max Marks: 40

Duration (mins): 120 minutes

SECTION -A

Select the most appropriate answer for the following MCQ (1 Mark each= 5 Marks)

1) A written statement of policies and principles that guides the behavior of all employees is called

A) Code of Ethics

B) Word of Ethics

C) Ethical Dilemma

D) None of these

2) A _____ is a person who tells the public or someone in authority about alleged dishonest or illegal activities occurring in a government department.

A) Employee

B) Whistle blower

C) Representative

D) Member

3) _____ is an unwelcome sexual behaviour, which could be expected to make a person feel offended, humiliated or intimidated.

A) Stress

B) Exploitation

C) Sexual Harassment

D) Unprofessional Behaviour

4) _____ plays a vital role in developing a positive and progressive culture within organizations.

A) Employee Behaviour

B) Motivation

C) Ethics

D) Employee Commitment

5) _____ refers to protecting a person's private life from intrusive and unwarranted action by others like employers.

A) Privacy

B) Records

C) Tapping

D) Hearsay

SECTION – B

Write short note on the following (*Attempt any three*) (5 Marks each = 15 Marks)

- A) Green HRM
- B) Corporate Espionage
- C) Sexual Harassment
- D) Equal employment opportunity
- E) Corporate Social Responsibility
- F) Employment discrimination

SECTION – C

Long Answers (*Attempt any two*) (10 Marks each = 20 Marks)

- A) What do you mean by workplace safety and why it is important? Discuss the issues related to workplace safety?
- B) Define ethics and its importance in HR? Also elucidate the ethical issues in recruitment, selection and training.
- C) What is Whistle Blowing? Discuss the importance of Whistle Blowing and its impact on an Organization.
- D) Why transparency is needed in government sector? Discuss the unethical practices in government sector. Also explain the dynamics of Reservation and Quotas misused in Government.

*****ALL THE BEST*****