



# AJEENKYA

## D Y PATIL UNIVERSITY

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### End Term Examinations (December 2018)

**School: School of Management**

**Program: B.Com**

**Course: HUMAN RESOURCE MANAGEMENT**

**Course Code: MGT202**

**Semester: III      Max Marks: 50**

**Duration (mins): 90mins.**

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Q.1> What Are the Responsibilities of HR Manager? [10]

OR

1. Functions of HRM [5]
2. Objectives of HRM [5]

Q.2> Explain the methods of recruitment. [10]

OR

1. Importance of HRP [5]
2. Uses of test in selection [5]

Q.3> Explain the methods of training. [10]

OR

1. Difference between Vestibule and stimulation [5]
2. Purpose of induction [5]

Q.4> Elaborate purpose and types of Promotion. [10]

OR

1. Types of Transfer [5]
2. Causes of Demotion [5]

Q.5> Explain the methods of Performance Appraisal. [10]

OR

1. Difference between Job Enlargement and Job Enrichment [5]
2. Importance of Compensation. [5]