



AJEENKYA

D Y PATIL UNIVERSITY

End Term Examination (December 2019)

School: Hotel Management

Program: BSc. CA

Course: Human Resource Management

Course Code: MGT202

Semester: III

Max Marks: 50

Duration (mins): 120

Q1. Define any ten (20 Marks)

1.Employee Discipline, 2.Succession planning, 3.Onboarding, 4.Collective Bargaining, 5.CTC, 6.Halo Effect, 7.Performance Appraisal, 8.Employee Retention. 9.Harassment, 10.Manpower Planning, 11.Training, 12.Human resources, 13.Interview, 14.Layoff, 15.Promotion

Q2. Short answer questions-any two (10 Marks)

1. Mention the objectives of wage incentives.
2. Define compensation and mention the types.
3. Explain core competency and competency matrix.

Q3. Long answer questions-any two (20 Marks)

1. Draw sample format of salary slip.
2. Enlist ten objectives of trade unions
3. What Grievance? What is the procedure to handle employee grievances?

*****ALL THE BEST*****