



AJEENKYA

D Y PATIL UNIVERSITY

End Term Examinations (April 2019)

School: School of Hotel Management

Program: SYBHM

Course: Human Resource Management

Course Code: MGT202

Semester: IV

Max Marks: 50

Duration (mins): 120 Mins

Note: 1. Figures to the right indicates full marks.

- Q.1 Explain the Following Term (Any 5) (10 Marks)
1. HRM
 2. HRP
 3. Performance Appraisals
 4. Labour Turnover
 5. Wage
 6. Training
 7. Job Specification
- Q 2 Answer the Following (Any 2) (10 Marks)
1. Define HRM with its Importance.
 2. Explain role of HR manager
 3. Draw chart of recruitment sources and modes
- Q 3 Answer the Following (Any 2) (10 Marks)
1. Enlist and explain major activities of HRM.
 2. List down methods of training and explain each in one line
 3. What are Need & benefits of Training
- Q 4 Answer the Following (Any 2) (10 Marks)
1. Explain need of Job Analysis.
 2. Draw chart of Job Analysis Information & Facts
 3. Explain Objectives of Performance Appraisal
- Q.5 what is CSR activity? Explain any 1 CSR activity on following points (Any 2) (10 Marks)
- Company Profile
 - CSR activity performed by them
 - Social Welfare
