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Minutes of the Anti-Sexual Harassment Committee Meeting

Ref. No.: ADYPU/RO/Committee/2022/360

Date: April 15, 2023

Time: 2:00 PM

Venue: Conference Room, ADYPU

Attendees:

1. Prof. Hridaysh Deshpande – Chairperson
2. Dr. Biswajeet Champatty – Member
3. Dr. Manju Rughwani – Member
4. Dr. Sachin Rajas – Member
5. Ms. Priya Abraham – Member
6. Dr. Shaista Peerzada – Member
7. Mr. Dushyant Somvanshi – Member
8. Mr. Raymond Paul – Member Secretary

Agenda:

- Review of the initiatives implemented in the past semester.
- Case report and resolution update.

Discussions:

1. Workshop Feedback:

- Ms. Priya Abraham reported that the awareness workshop in January had a good turnout and positive feedback. Attendees suggested more frequent workshops, with case studies to make the sessions more engaging.

2. Reporting Mechanism:

- Mr. Paul confirmed the online form is operational. Dr. Peerzada suggested periodic reviews to ensure the system is user-friendly and accessible to all.





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3. Case Report:

- One case was reported since December. Dr. Rajas presented the details, and the case was resolved through mediation with both parties satisfied with the outcome.

Action Items:

1. Schedule an advanced workshop for staff and students in June.
2. Conduct a usability review of the online reporting system in July.

Meeting adjourned at 3:30 PM.

R V Paul

Registrar





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Minutes of the Anti-Sexual Harassment Committee Meeting

Ref. No.: ADYPU/RO/Committee/2022/331

Date: December 10, 2022

Time: 3:00 PM

Venue: Conference Room, ADYPU

Attendees:

1. Prof. Hrridaysh Deshpande – Chairperson
2. Dr. Biswajeet Champatty – Member
3. Dr. Manju Rughwani – Member
4. Dr. Sachin Rajas – Member
5. Ms. Priya Abraham – Member
6. Dr. Shaista Peerzada – Member
7. Mr. Dushyant Somvanshi – Member
8. Mr. Raymond Paul – Member Secretary

Agenda:

- Review of the policies and awareness measures related to sexual harassment.
- Discussion on reporting mechanisms and support structures.

Discussions:

1. Policy Review:

- The Chairperson initiated a discussion on the existing sexual harassment policies. The committee emphasized the need to enhance awareness among students and staff through regular workshops.

2. Reporting Mechanisms:

- Dr. Champatty highlighted the importance of confidential and accessible reporting mechanisms. It was agreed that a clear online form for reporting would be developed and shared across the university portal.





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3. Support Structures:

- Dr. Rughwani suggested that professional counseling services be made readily available to victims. The committee resolved to set up regular sessions with a counselor in the upcoming semester.

Action Items:

1. Organize a workshop in January to raise awareness about sexual harassment policies.
2. Develop a confidential online reporting mechanism by February.


R V Paul

Registrar

