



16. Causing disruption in any manner or description of the academic functioning of the University;
17. Indulging in or encouraging any form of disruptive activity related with the assessment or the examination work or any other activity of the University.
18. Absenteeism and unpunctuality;
19. Indulging in an act of ragging.
20. Use of drugs or other intoxicants except those prescribed by a qualified doctor;
21. Any other act that may be construed to be against the rules of the University, viz:
  - i. An act of sexual harassment perpetuated against a student, employee or a visitor in and around the University campus.
  - ii. Resorting to mass bunks.
  - iii. Participation in any political activity.
  - iv. Staging dharna or any other form of protest.
  - v. Committing theft of equipment, books, appliances and gadgets.

#### 6.11 Ragging

1. Ragging in any form is strictly prohibited within the University premises, on public transport or at any other place, public or private. Anybody found involved in an act of ragging shall be dealt with strongly including registration of criminal case with the police.
2. Any individual or collective act or practice of ragging shall be treated as an act of gross indiscipline and shall be dealt with strictly as per the University ordinances or as per provisions of law enacted from time to time.
3. Ragging, shall ordinarily mean any act, conduct or practice by which the dominant power or status of senior students is brought to bear upon the students who are in any way considered junior or inferior by the former and includes individual or collective acts or practices consisting of;
  - i. Physical assault or threat to use physical force;





- ii. Violation of the status, dignity and honor of students;
  - iii. Expose students to ridicule or contempt or commit an act which may lower their self-esteem;
  - iv. Verbal abuse, mental or physical torture, aggression, corporal punishment, harassment, trauma, indecent gesture and obscene behavior.
4. Notwithstanding anything contained above, the Director of School or Registrar may suo moto inquire into an incident of ragging or likelihood of such an incident and make a report, to the Vice Chancellor.

#### 6.12. Sexual Harassment Policy

1. ADYPU, is committed to creating and maintaining a gender-sensitive and congenial democratic working environment in which students, teachers and non-teaching staff can work together in a community free of violence, harassment, exploitation, intimidation and stress.
2. The University is averse to all forms of gender violence, sexual harassment and discrimination on the basis of sex/gender or amongst the same sex members. Every member of the University should be aware that while the University is committed to the right to freedom of expression and association, it strongly support gender equality and opposes any form of gender discrimination and violence.
3. ADYPU is committed to follow the directions given by the Hon'ble Supreme Court of India in 1997 in the case of Vishaka & Others versus State of Rajasthan as well as the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and Article 11 of the Convention on the Elimination of all forms of Discrimination against Women (CEDAW) ratified by India 1993.

