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## **Project Sanction Letter**

Date- 02/08/2021

**To,**  
**PI- Prof. Priya Bansal**  
**CO-PI - Dr. Ashwini Shivanand Sanmath, Mr. Dattatray Katore.**

School of Management,  
Ajeenkya DY Patil University, Pune

Subject: Grant Approval for Research on Gender Equality in the Workplace

Dear Prof. Bansal,

We are excited to inform you that your research proposal titled "Gender Equality in the Workplace: Studying Barriers and Proposing Policies for Equitable Practices in Hiring and Promotion" has been approved for funding. Your dedication to addressing gender disparities in various sectors is crucial for fostering inclusive work environments and advancing social equity.

### Grant Details

Grant Amount: Rs. 8,80,000

Project Duration: 14 months

Final Report: Upon completion of your research, a comprehensive final report is required. This report should include:

- An overview of the research objectives and outcomes
  - A detailed analysis of barriers to gender equality
  - Proposed policies and practices to enhance equity in hiring and promotion
  - A summary of how the funds were utilized
  - Acknowledgment of the funding source in any publications or presentations arising from the research
2. Presentation of Findings: We encourage you to present your findings at our upcoming research symposium, facilitating discussions on the implications of your work for policy and practice.

Should you have any questions or require further assistance as you undertake this important research, please do not hesitate to reach out. We are confident that your work will contribute significantly to promoting gender equality in the workplace.

Best Regards,

*Jagannath Shastri*