

Project Sanction Letter

Date- 28/10/2019

To,

PI - Prof. Sabiya Shaikh

CO-PI- Mr. Atul Ramesh Kadam, Mr. Chinmoy Goswami.

School of Management

Ajeenkya DY Patil University, Pune

Subject: Approval of Research Project on “Diversity and Inclusion in Leadership: Exploring the Effects of Diverse Leadership Teams on Organizational Performance and Innovation”

Dear Prof. Sabiya

I am delighted to inform you that your proposal titled “Diversity and Inclusion in Leadership: Exploring the Effects of Diverse Leadership Teams on Organizational Performance and Innovation” has been accepted!

Your research addresses a critical area that aligns perfectly with our mission to promote inclusive practices within leadership. We believe that your work will provide valuable insights into how diverse leadership teams can enhance organizational effectiveness and foster innovation.

To support your research, we are pleased to provide you with a grant of Rs. 535,000. This funding will be available for you to utilize in the execution of your project, covering research activities, data collection, and necessary resources.

Conditions for Use of the Grant:

Project Duration-18 Months

Reporting: You are required to provide quarterly progress reports on your research activities, including updates on milestones and challenges encountered.

Final Report: At the conclusion of your research, a comprehensive final report must be submitted, detailing findings, impacts, and how the funds were utilized.

We look forward to seeing the impact of your research and are excited to support you on this important journey. Please feel free to reach out if you have any questions or need further assistance as you begin your work.

Congratulations once again!

Best regards



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